

OFFICE OF THE SUPERINTENDENT

- A G E N D A -

Tuesday, August 12, 2014

4:30 p.m.

- Board Caucus –**
- Public Hearing -**
- Formal Meeting -**
- I. Ward Building**

THE YOUNGSTOWN BOARD OF EDUCATION

Richard Atkinson, President
 Brenda Kimble, Vice-President
 Jacqueline Adair
 Marcia Haire-Ellis
 Michael Murphy
 Ronald Shadd
 Jerome Williams

Connie Hathorn, Ph.D., Superintendent
 Douglas Hiscox, Deputy Superintendent
 Karen Green, Asst. Superintendent
 James Reinhard, Treasurer
 Harry Evans, Business Manager

REGULAR BOARD MEETING August 12, 2014 AGENDA

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda.

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. ROLL CALL
- IV. APPROVAL OF AGENDA
- V. APPROVAL OF MINUTES

<u>Regular</u>	<u>Special</u>
July 22, 2014	July 23, 2014
	July 29, 2014
	July 31, 2014

- VI. APPROVAL OF AMENDED MINUTES

<u>Regular</u>	<u>Special</u>
July 8, 2014	July 1, 2014
	July 7, 2014
	July 9, 2014
	July 10, 2014

VII. COMMUNICATIONS/RECOGNITIONS

VIII. REQUESTS TO ADDRESS THE BOARD (Citizens Participation)

- IX. TREASURER'S RECOMMENDATIONS 1
 - Resolution #8.12.14-01 – Resolution to Accept Gifts and Donations

X. SUPERINTENDENT'S RECOMMENDATIONS

- Resolutions and Motions: 2-14
 - Resolution # 8.12.14-02 Resolution to Ratify Tentative Agreement with AFSCME Local 1143-C
 - Resolution # 8.12.14-03 Resolution Approving Contract with Neil Kennedy Recovery Clinic Under the 21st Century Community Learning Center Grant
 - Resolution # 8.12.14-04 Resolution for Public Hearing for William Baun, Principal
 - Resolution #8.12.14-05 Resolution for Public Hearing for Janice Turnbull, Teacher

- Business Office Recommendations 15
- Personnel Recommendations 16-20

XI. BOARD REPORTS

- Board President's Report

XII. COMMITTEE CHAIR'S REPORTS

- Finance/Business Committee
- Curriculum/Extra-Curricular/Sports Committee:
- Personnel/Legal/Legislative/Policy Committee

XIII. TREASURER'S REPORT

XIV. SUPERINTENDENT'S REPORT

XV. UNFINISHED BUSINESS

XVI. NEW BUSINESS

XVII. EXECUTIVE SESSION (if necessary)

XVIII. ADJOURNMENT

"Upon request to the Business Manager, the District shall make reasonable accommodation for a disabled person to be able to participate in this activity."

YOUNGSTOWN BOARD OF EDUCATION – Executive Sessions

Exhibit
Executive Sessions

BOARD OF EDUCATION

The undersigned chair or presiding officer, under oath, certifies that a meeting of the Board of Education was held on _____. The Board closed its meeting as permitted by the Open Meetings Act of Ohio. The only matters considered or discussed during the closed portion of executive session of its meeting are as checked below:

1. _____ The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing;
2. _____ The purchase of property for public purposes or the sale of property at competitive bidding;
3. _____ Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action;
4. _____ Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees;
5. _____ Matters required to be kept confidential by federal law or rules or state statutes;
6. _____ Specialized details of security arrangements.

This _____ day of _____, _____

Chair or Presiding Officer

THE YOUNGSTOWN BOARD OF EDUCATION

Richard Atkinson, President

Connie Hathorn, Superintendent

James Reinhard, Treasurer

Treasurer's Recommendations

James Reinhard

AUGUST 12, 2014

T H E Y O U N G S T O W N B O A R D O F E D U C A T I O N

Richard Atkinson, President

Connie Hathorn, Superintendent

James Reinhard, Treasurer

TREASURER’S RECOMMENDATIONS
TO THE BOARD OF EDUCATION
AUGUST 12, 2014

Treasurer James Reinhard presents the following items for approval:

Item I: It is recommended that the following resolution be approved:

RESOLUTION NO. 08.12.14-01

RESOLUTION ACCEPTING GIFTS AND DONATIONS

WHEREAS, ORC 3313.36 provides that boards of education must record the acceptance of any gift, contribution or bequest in the minutes of the board; and

WHEREAS, the District has received the following donations:

- To: Youngstown City Schools Back to School Program
- From: Denise DeBartolo York \$ 5,000.00
- From: Community Bus Services Inc. \$ 2,000.00

NOW, THEREFORE, BE IT RESOLVED, that in so doing the Youngstown Board of Education hereby accepts and expresses its deepest appreciation to the above-listed donor.

Resolution No. 08.12.14-01 continued

_____ moved, seconded by _____ that the foregoing resolution be adopted.

Ayes:

Nays:

THE YOUNGSTOWN BOARD OF EDUCATION

Richard Atkinson, President

Connie Hathorn, Superintendent

James Reinhard, Treasurer

SUPERINTENDENT'S
RESOLUTIONS

To the Board of Education

AUGUST 12, 2014

THE YOUNGSTOWN BOARD OF EDUCATION

Richard Atkinson, President

Connie Hathorn, Superintendent

James Reinhard, Treasurer

RESOLUTIONS AND MOTIONS
TO THE BOARD OF EDUCATION
August 12, 2014

I wish to recommend the following attached Resolutions:

- **8.12.14-02: Resolution to Ratify Tentative Agreement with AFSCME Local 1143-C**
- **8.12.14-03: Resolution Approving Contract with Neil Kennedy Recovery Clinic Under the 21st Century Community Learning Center Grant**
- **8.12.14-04: Resolution for Public Notice William Baun, Principal**
- **8.12.14-05: Resolution for Public Notice for Janice Turnbull, Teacher**

**THE PUBLIC SCHOOLS
YOUNGSTOWN, OHIO**

OFFICE OF THE SUPERINTENDENT

RESOLUTION NO. 08.12.14-02

**RESOLUTION TO RATIFY TENTATIVE
AGREEMENT WITH AFSCME LOCAL 1143-C**

WHEREAS, the Youngstown City School District's Collective Bargaining Agreement with the bargaining unit of Security Officers represented by AFSCME Local 1143-C expired on December 31, 2013; and

WHEREAS, the Board of Education of the Youngstown City School District authorized the Superintendent to negotiate a Successor Collective Bargaining Agreement with AFSCME Local 1143-C; and

WHEREAS, the Superintendent appointed a bargaining team consisting of the Board Attorney, Treasurer, Assistant Superintendent for Human Resources, and Chief of Security to negotiate with the bargaining team of AFSCME Local 1143-C; and

WHEREAS, the negotiating teams for the Youngstown City School District and AFSCME Local 1143-C engaged in good faith bargaining which resulted in a tentative agreement on March 6, 2014; and

WHEREAS, on April 3, 2014, members of the bargaining unit represented by AFSCME Local 1143-C ratified the tentative agreement to be effective from January 1, 2014 through December 31, 2016; and

WHEREAS, the Superintendent and the bargaining team of the Youngstown City School District have recommended that the Board of Education ratify said tentative agreement.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Youngstown City School District hereby ratifies and adopts the Collective Bargaining Agreement between the Youngstown Board of Education and AFSCME Local 1143-C for a three (3) year term of January 1, 2014 through December 31, 2016, the terms and conditions of which are described in the attached Summary of the Tentative Agreement referenced herein.

_____ moved and _____ seconded the Motion that the above Resolution be adopted.

Upon roll call on the adoption of the Resolution, the vote was as follows:

Ayes: _____

Nays: _____

The Public Schools
Youngstown, Ohio
Office of the Superintendent

RESOLUTION NO. 08.12.14-03

RESOLUTION APPROVING CONTRACT WITH NEIL KENNEDY RECOVERY CLINIC UNDER THE 21ST
CENTURY COMMUNITY LEARNING CENTER GRANT

WHEREAS, the Youngstown City School District has presented a purchase exceeding \$10,000 for approval for evaluation services for McGuffey Elementary, 21st. Century Grant; and

WHEREAS, the purchase is being made in accordance with Youngstown City School District Policies, the State of Ohio cooperative purchasing act (HB100) and such grant requirements as may be applicable to the purchases;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Youngstown City School District approves the purchase of services as follows up to:

Fund 599	Neil Kennedy Recovery Clinic	\$ 45,548.97
	Youth Intensive Services	\$136,314.00
	Sarah Wright, S. Wright Consulting, LLC	\$ 10,000.00

_____ moved, seconded by _____
that the foregoing resolution be adopted.

Ayes:

Nays:

**The Public Schools
Youngstown, Ohio
Office of the Superintendent**

RESOLUTION NO. 08.12.14-04

RESOLUTION FOR PUBLIC NOTICE

Notice is hereby given that William Baun, Principal of the Youngstown City School District, are or will be retired and seeking re-employment with the Youngstown City School District as a principal in the position from which he is retiring.

This notice is given in compliance with Section 3307.353 of the Ohio Revised Code which requires such notice to be given not less than sixty (60) days before the Board's employment of William Baun as a re-employed retiree, and which requires the Board to hold a public meeting on the issue of the proposed employment:

1. Notice is hereby given that the Board of Education of the Youngstown City School District held a public meeting on the issue of the proposed employment of William Baun as retiree on June 10, 2014 at 5:30 p.m. o'clock at the Board offices at 20 W. Wood Street, Youngstown, Ohio.
2. Notice is hereby given that the Board of Education of the Youngstown City School District will meet on August 12, 2014 at 5:00 p.m. o'clock at the Board offices at 20 W. Wood Street, Youngstown, Ohio to act on the proposed employment of William Baun in the same Principal position after his retirement.

_____ moved, seconded by _____
that the foregoing resolution be adopted.

Ayes:

Nays:

**The Public Schools
Youngstown, Ohio
Office of the Superintendent**

RESOLUTION NO. 08.12.14-05

RESOLUTION FOR PUBLIC NOTICE

Notice is hereby given that Janice Turnbull, teacher in the Youngstown City School District, are or will be retired and seeking re-employment thereafter with the Youngstown City School District as a teacher in the position from which she is retiring.

This notice is given in compliance with Section 3307.353 of the Ohio Revised Code which requires such notice to be given not less than sixty (60) days before the Board's employment of Janice Turnbull as a re-employed retiree, and which requires the Board to hold a public meeting on the issue of the proposed employment:

1. Notice is hereby given that the Board of Education of the Youngstown City School District held a public meeting on the issue of the proposed employment of Janice Turnbull as a retiree on June 10, 2014 at 5:30p.m. o'clock at the Board offices at 20 W. Wood Street, Youngstown, Ohio.
2. Notice is hereby given that the Board of Education of the Youngstown City School District will meet on August 12, 2014 at 5:00p.m. o'clock at the Board offices at 20 W. Wood Street, Youngstown, Ohio to act on the proposed employment of Janice Turnbull in the same teacher position after her retirement.

_____ moved, seconded by _____ that the foregoing resolution be adopted.

Ayes:

Nays:

08/12/14

21st Century Program Consultant Responsibilities

The Program Consultant supports the grantee in establishing program goals, objectives, outcomes and evaluative measures and in using data, knowledge, and experience in the field of after school to continuously improve. The consultant also conducts the ODE state-mandated local evaluation for the grantee, and supports the grantee, its partners, and the Program Director in planning for program changes.

Conduct Local Evaluation

- Establish an evaluative plan to measure, collect and track data
- Answer grantee questions regarding data collection and entry process
- Produce mid year evaluative report
- Produce year end evaluative report

Support Program Improvement

- Support program leadership in establishing program goals, objectives and outcomes
- Support grantee in selecting and implementing evaluative measures
- Provide support to staff on the assessment, collection and entry of data
- Support grantee in using data to make program improvements and to plan for programming each year at yearly collaboration meetings
- Support grantee in reporting evaluative findings via CCIP or other ODE requested mechanisms
- Make recommendations and provide support in the selection, development and implementation of Afterschool curriculum and summer programming in the following areas:
 - Academic (reading and math)
 - Youth development
 - Community & family engagement
- Conduct up to 2 site visits per site to check for implementation of program timeline, data collection procedures, and observe program for fidelity and quality of implementation.
- Submit to grantee follow up documentation from site visits

AGREEMENT BETWEEN THE
YOUNGSTOWN CITY SCHOOL DISTRICT
AND
S WRIGHT CONSULTING, LLC

This Agreement is entered into by and between Youngstown City School District, 20 West Wood Street, Youngstown, OH 44503, hereinafter referred to as "YCSD" and S Wright Consulting, LLC, 3362 Old Somerset Rd., New Lexington, OH 43764 hereinafter referred to as "Consultant."

WHEREAS, Ms. Wright will serve as a consultant working with one 21st Century Community Learning Center grant operated by the YCSD at McGuffey Elementary School. In this capacity Ms. Wright will perform duties as described in the Consultant Responsibilities document.

WHEREAS, consultant is specially trained and possesses the necessary skills, experience, education and competency to perform the required services.

NOW, THEREFORE, YCSD and Consultant agree as follows:

I
TERM

The term of this Agreement shall commence on *July 1, 2014* and shall end on *June 30, 2015*.

II
RESPONSIBILITIES OF CONSULTANT

Consultant shall perform the services outlined in the 21st Century Program Consultant Responsibilities document for the 21st Century grants mentioned above.

III
RESPONSIBILITIES OF YCSD

YCSD shall perform the following services:

- A. YCSD shall make known and available to Consultant all YCSD policies and procedures applicable to this contract.
- B. YCSD shall assist Consultant in performance of duties by collecting and submitting pertinent grant information in a timely manner as dictated by the Consultant.

IV
COMPENSATION

- A. YCSD shall pay Consultant for services provided under this Agreement as follows: \$10,000 per grant to conduct local evaluation and support program improvement @ 1 grant = \$10,000.00
- B. Payment will be made quarterly to Consultant in the amount of \$2,500.00 per quarter over 4 quarters upon submission of invoice. Billing will occur in the following months: August 2014; November, 2014; February, 2015; May, 2015. Payment will be made within 30 days of submission of invoice.
- C. No payment shall be made unless and until the YCSD verifies that services for which payment is requested have been satisfactorily performed. Consultant shall submit to YCSD any documentation necessary to substantiate the satisfactory performance of the services for which payment is requested. The YCSD administrator who will verify the services have been performed and approve the invoice is: *Claudia Charity, Manager of Community Partnerships, Youngstown City Schools.*

V
AMENDMENT

This Agreement may be amended only with the mutual consent of the parties. All amendments must be in writing and must be approved by the YCSD governing board.

VI
TERMINATION

This Agreement is made null and void if 21st Century Community Learning Center grants funds are terminated by the Ohio Department of Education to the YCSD.

VII
INDEPENDENT CONTRACTOR

Consultant is, for all purposes arising under this Agreement, an independent contractor. No officer, agent or employee of Consultant or YCSD shall be deemed an officer, agent or employee of the other party. Neither Consultant nor YCSD, nor any officer, agent or employee thereof, shall be entitled to any benefits to which employees of the other party are entitled, including, but not limited to, overtime, retirement benefits, workers compensation benefits, injury leave, or other leave benefits.

The Parties each represent and warrant as follows:

- A. Each Party has full power, authority, and right to perform its obligations under the Agreement.

- B. Entering into this Agreement will not violate the charter or bylaws of either Party or any material contract to which that Party is also a party.

The Consultant hereby represents and warrants as follows:

- A. The Consultant has the sole right to control and direct the means, details, manner, and method by which the Services required by this Agreement will be performed.
- B. The Consultant has the right to perform the Services required by this Agreement at any place or location, and at such times as the Consultant shall determine.

VIII
ASSIGNMENT

Neither Consultant nor YCSD may assign or transfer any interest in this Agreement without the prior written consent of the other party.

IX
INDEMNIFICATION

A. Consultant agrees to defend, indemnify, and save free and harmless YCSD, its officers, agents and employees against any and all losses, injuries, claims, actions, causes of action, judgments or liens arising from, or alleged to have arisen from, the intentional or negligent acts or omissions of Consultant, its officers, agents, or employees.

B. YCSD agrees to defend, indemnify, and save free and harmless Consultant, its officers, agents and employees against any and all losses, injuries, claims, actions, causes of action, judgments or liens arising from, or alleged to have arisen from, the intentional or negligent acts or omissions of YCSD, its officers, agents, or employees.

This Agreement is signed below by the duly authorized representatives of the parties.

Sarah Wright, S Wright Consulting, LLC

Youngstown City School District

Authorizing Agent

Authorizing Agent

Authorizing Agent

Date: _____

Date: _____

Performance Agreement

This Agreement is entered into between the Neil Kennedy Recovery Clinic (NKRC) a non-profit community based organization and the Youngstown City School District (YCSD). NKRC and the YCSD agree to the following terms and conditions as partners in the **21st Century Community Learning Centers (21st CCLC) YAA –Chaney, Rayen Early College and YAA-Youngstown Super STARS at Williamson Afterschool Programs.**

1. NKRC will:

- Designate 100% of the Project Director's time to provide supervision of the components and staff for the 21st CCLC YAA Chaney, Rayen Early College (targeting 6th-8th grade students), and Williamson Afterschool Programs (targeting 3rd-6th grade students).
- Recruit (based on YCSD policies), employ and supervise for each 21st CCLC site a staffing pattern recommended by the YCSD, which typically is a minimum of one Program Manager/Site Coordinator and five Academic Coaches/Tutor and provide the necessary monthly staff meetings, and professional development as outlined in the grant. This staffing pattern may change based upon student enrollment numbers, or a staffing pattern which is determined to align more closely with project needs relative to resource management and/or outcome achievement.
- Ensure all staff and volunteers assigned to the project who work with students shall have satisfactory criminal records checks conducted by the Agency and submitted to YCSD as required by R.C. 3319.39, R.C. 3319.391, and/or R.C. 3319.291, as applicable, as well as evidence of satisfactory drug testing prior to their start date.
- Submit annually to the manager of community partnership a list of all employees that include name, position, address, telephone number and hourly rate.
- Ensure that all direct staff (site coordinator, activity leaders and or academic coaches have all mandatory training required by licensure prior to working with students.
- Manage programmatic activities including but not limited to development of policies and procedures, and fund development.
- Manage all assigned fiscal requirements including fund development, budget management, and fiscal planning; working in concert with YCSD designated staff and guidelines.
- Submit budget revisions, and necessary communications to YCSD Manager of Community Partnerships to be submitted through CCIP.
- Oversee all operational activities including screening, training, and supervision of all volunteer tutors and adhere to all volunteer policies of the YCSD.
- Provide afterschool academic enrichment to help students meet local and state academic standards in core academic areas of reading and math.
- Offer opportunities for integration of art, music, and Science Technology Engineering and Math (STEM) etc. by providing a broad array of developmentally appropriate social service, community service, recreational, and cultural programs, and knowledgeable Community Based Organizations that reinforce the Ohio State Standards.
- Assist in the coordination of joint YAA summer programming as grant funds allow.

- Oversee staff assisting in providing program evaluation data for participating students including grades, attendance records, discipline records, teacher reports, and necessary evaluation data.
- Provide family night events, and parent/student opportunities as outlined in the grants for each school site.
- Participate in and successfully complete all Youngstown Afterschool Alliance (YAA) and Ohio Department of Education (ODE) Profile and Performance Information Collection System (PPICS) requirements, ODJFS or ODE licensure requirements, meetings, conferences and other designated reports to the YCSD and ODE related to the 21st CCLC project.
- NKRC will hold all information confidential regarding participants and release such information only with signed parental consent or in cooperation with law enforcement investigations in compliance with local and state laws and statutes.
- Complete required annual evaluation reports.
- Cooperate to the fullest extent possible with YCSD and the Youngstown Afterschool Alliance for implementation of quality out-of-school-time programs.
- Agency will obtain and maintain a comprehensive general liability insurance policy relating to their services pursuant to this MOU in the amount of not less than One Million Dollars per occurrence and Two Million Dollars annual aggregate with respect to personal injury or death, and not less than One Million Dollars per occurrence and Two Million Dollars annual aggregate with respect to property damage. Such policy shall contain a provision which requires notice to YCSD no later than thirty (30) days in advance of any termination of coverage. Prior to the effective date of this MOU, the Agency shall provide to YCSD a certificate of insurance for all required coverage and evidence of Worker's Compensation coverage for Agency employees and volunteers involved in the operation described in this MOU. The Agency shall name YCSD as an additional named insured on the policies required by this section. Certificate of insurance must be submitted to the business office prior to the start of the program and a copy submitted to the manager of community partnerships.

2. YCSD will:

Designate the Manager of Community Partnerships who will:

- Provide general administrative oversight to this project, management, fiscal planning, and information relating to the project.
- Submit budget revisions, and necessary communications through CCIP as agreed upon with the 21st CCLC Project Director.
- Provide monthly meetings for 21st Century CCLC Project Director and YCSD designated project staff to facilitate quality implementation and management of the projects.
- Provide access to all required data for on going monitoring, and annual evaluation reports, which includes student records, grades, attendance records, discipline records, and assessment test and counselor and teacher reports.
- Cooperate to the fullest extent possible with NKRC for implementation of quality out-of-school-time programs.

3. Youngstown City Schools agrees that for the services performed, NKRC will receive indirect Cost of \$1,500 and a total not to exceed of \$ 45,548.97 for program expenses that includes indirect cost as designated in the 21st CCLC grant budget to be invoiced monthly beginning on or after 9/1/14.
4. Either party may cancel any portion or this entire agreement with 30 days written notice.
5. This agreement shall be in effect from August 1, 2014 and terminate August 31, 2015 dependent upon the availability of funding.

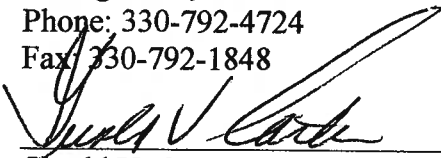
Neil Kennedy Recovery Clinic

2151 Rush Blvd.

Youngstown, OH 44507

Phone: 330-792-4724

Fax: 330-792-1848



Gerald V. Carter, Executive Director

8-4-14
Date



Douglas Wentz, Community Services Director

8/4/14
Date

Youngstown City School District

20 W. Wood Street

Youngstown, OH 44503

Phone: 744-6900

Connie Hathorn, Ph.D., Superintendent

Date

Richard Atkinson, Board President

Date

James Reinhard, Treasurer

Date

Performance Agreement

This Agreement is entered into between the Youth Intensive Services (YIS) a for profit community based organization and the Youngstown City School District (YCSD). YIS and the YCSD agree to the following terms and conditions as partners in the 21st Century Community Learning Centers (21st CCLC) YAA East High School Afterschool Program.

1. YIS will:

- Designate 100% of the Project Director's time to provide supervision of the components and staff for the 21st CCLC YAA East High School Afterschool Program, which targets all students in 9th-12 at East High School.
- Recruit (based on YCSD policies), employ and supervise for each 21st CCLC site a staffing pattern recommended by the YCSD, which typically is a minimum of one Program Manager/Site Coordinator and five Academic Coaches/Tutor and provide the necessary monthly staff meetings, and professional development as outlined in the grant. This staffing pattern may change based upon student enrollment numbers, or a staffing pattern which is determined to align more closely with project needs relative to resource management and/or outcome achievement.
- Ensure all staff and volunteers assigned to the project who work with students shall have satisfactory criminal records checks conducted by the Agency and submitted to YCSD as required by R.C. 3319.39, R.C. 3319.391, and/or R.C. 3319.291, as applicable, as well as evidence of satisfactory drug testing prior to their start date.
- Submit annually to the manager of community partnership a list of all employees that include name, position, address, telephone number and hourly rate.
- Ensure that all direct staff (site coordinator, activity leaders and or academic coaches have all mandatory training required by licensure prior to working with students.
- Manage programmatic activities including but not limited to development of policies and procedures, and fund development.
- Manage all assigned fiscal requirements including fund development, budget management, and fiscal planning; working in concert with YCSD designated staff and guidelines.
- Submit budget revisions, and necessary communications to YCSD Manager of Community Partnerships to be submitted through CCIP.
- Oversee all operational activities including screening, training, and supervision of all volunteer tutors and adhere to all volunteer policies of the YCSD.
- Provide afterschool academic enrichment to help students meet local and state academic standards in core academic areas of reading and math and credit recovery for all core subjects.
- Offer opportunities for integration of art, music, and Science Technology Engineering and Math (STEM) etc. by providing a broad array of developmentally appropriate social service, community service, recreational, and cultural programs, and knowledgeable Community Based Organizations that reinforce the Ohio State Standards.
- Coordinate and provide supervision for the summer component in Year 1 of the grant

- **Oversee staff assisting in providing program evaluation data for participating students including grades, attendance records, discipline records, teacher reports, and necessary evaluation data.**
- **Provide family night events, and parent/student opportunities as outlined in the grants for each school site.**
- **Participate in and successfully complete all Youngstown Afterschool Alliance (YAA) and Ohio Department of Education (ODE) Profile and Performance Information Collection System (PPICS) requirements, ODJFS or ODE licensure requirements, meetings, conferences and other designated reports to the YCSD and ODE related to the 21st CCLC project.**
- **YIS will hold all information confidential regarding participants and release such information only with signed parental consent or in cooperation with law enforcement investigations in compliance with local and state laws and statutes.**
- **Provide all required data for annual evaluation reports completed by local evaluator and the ODE evaluator.**
- **Cooperate to the fullest extent possible with YCSD and the Youngstown Afterschool Alliance for implementation of quality out-of-school-time programs.**
- **Agency will obtain and maintain a comprehensive general liability insurance policy relating to their services pursuant to this MOU in the amount of not less than One Million Dollars per occurrence and Two Million Dollars annual aggregate with respect to personal injury or death, and not less than One Million Dollars per occurrence and Two Million Dollars annual aggregate with respect to property damage. Such policy shall contain a provision which requires notice to YCSD no later than thirty (30) days in advance of any termination of coverage. Prior to the effective date of this MOU, the Agency shall provide to YCSD a certificate of insurance for all required coverage and evidence of Worker's Compensation coverage for Agency employees and volunteers involved in the operation described in this MOU. The Agency shall name YCSD as an additional named insured on the policies required by this section. Certificate of insurance must be submitted to the business office prior to the start of the program and a copy submitted to the manager of community partnerships.**

2. YCSD will:

Designate the Manager of Community Partnerships who will:

- **Provide general administrative oversight to this project, management, fiscal planning, and information relating to the project.**
- **Submit budget revisions, and necessary communications through CCIP as agreed upon with the 21st CCLC Project Director.**
- **Provide monthly meetings for 21st Century CCLC Project Director and YCSD designated project staff to facilitate quality implementation and management of the projects.**
- **Provide access to all required data for on going monitoring, and annual evaluation reports, which includes student records, grades, attendance records, discipline records, and assessment test and counselor and teacher reports.**

- Cooperate to the fullest extent possible with YIS for implementation of quality out-of-school-time programs.
3. Youngstown City Schools agrees that for the services performed, YIS will receive indirect Cost of \$5,452.56 and a total not to exceed of \$136,314 for program expenses that includes indirect cost as designated in the 21st CCLC grant budget to be invoiced monthly beginning on or after August 1, 2014.
 4. Either party may cancel any portion or this entire agreement with 30 days written notice.
 5. This agreement shall be in effect from August 1, 2014 and terminate August 31, 2015 dependent upon the availability of funding.

Youth Intensive Services

3212 Mahoning Ave. Ste. 4
Youngstown, OH 44509
Phone: 330-318-3436
Fax: 1-330-319-8800

Desirae Thompson, MA, ABS, CIDCA
Desirae Thompson, Executive Director

8/5/14
Date

Youngstown City School District

20 W. Wood Street
Youngstown, OH 44503
Phone: 744-6900

Connie Hathorn, Ph.D., Superintendent

Date

Richard Atkinson, Board President

Date

James Reinhard, Treasurer

Date

THE YOUNGSTOWN BOARD OF EDUCATION

Richard Atkinson, President

Connie Hathorn, Superintendent

James Reinhard, Treasurer

SUPERINTENDENT'S RECOMMENDATIONS

Business Office

Harry Evans

AUGUST 12, 2014

THE YOUNGSTOWN BOARD OF EDUCATION

Richard Atkinson, President

Connie Hathorn, Superintendent

James Reinhard, Treasurer

BUSINESS AFFAIRS RECOMMENDATIONS
TO THE SUPERINTENDENT
August 12, 2014

Item 1: I wish to recommend the purchase of three (3) HVAC roof-top units for Kirkmere Elementary School, from Western Reserve Mechanical, in the amount of \$30,860.00, to be paid from Fund 034.

Quotes were requested from the following companies:

<u>Quotes Received:</u>	<u>Total Amount</u>
1. Western Reserve Mechanical (Niles, OH).....	\$30,860.00
2. Roth Bros.	\$32,533.50
3. Antenucci, Inc. (Warren, OH)	\$43,495.00

THE YOUNGSTOWN BOARD OF EDUCATION

Richard Atkinson, President

Connie Hathorn, Superintendent

James Reinhard, Treasurer

SUPERINTENDENT'S
Personnel Recommendation

Karen Green, Asst. Superintendent
Human Resources

AUGUST 12, 2014

THE YOUNGSTOWN BOARD OF EDUCATION

Richard Atkinson, President

Connie Hathorn, Superintendent

James Reinhard, Treasurer

SUPERINTENDENT'S PERSONNEL RECOMMENDATIONS
TO THE BOARD OF EDUCATION
August 12, 2014

Item 1: I wish to recommend to the Board the following appointments of utility principal substitutes and utility substitutes for the 2014-2015 school year, not to exceed \$219,000.00:

Utility Principal Substitutes: \$29.83 per hour, not to exceed 25 hours per week

	<u>Utility Principal Substitute</u>	<u>Fund No.</u>
1A	Anthony DeNiro	001
1B	Judith Hatchner	001
1C	Barbara Kosiba	001
1D	Jerome Parm	001
1E	Carol J. Prestley	001
1F	Edward Rakocy	001
1G	Mary Sandy	001
1H	Carol Staten	001
1I	Lois Thornton	001
1J	Patricia Trell	001
1K	Henrietta Williams	001

Utility Substitutes-Counselors: \$26.55 per hour, not to exceed 25 hours per week

	<u>Utility Substitutes</u>	<u>Fund No.</u>
1M	Mary Boyd	001
1N	Patricia Scalzo	001

Utility Substitutes: \$22.35 per hour, not to exceed 25 hours per week

	<u>Utility Substitutes</u>	<u>Fund No.</u>
1P	Carol Baird	001
1Q	Mary Carter	001
1R	Rosemary Marich	001
1S	Michael Orenic	001
1T	Theodore Terlesky	001
1U	Janet Donofrio	001

Item 2: I wish to recommend to the Board the following appointments of Utility Specialized Services for the 2014-2015 school year:

	<u>Utility Specialized Services</u>	<u>Fund No.</u>	<u>Allocation</u>	<u>District-wide Utility</u>
2A	Martha Bruce	572	\$9,000.00	Adopt-A-Schools
2B	Patricia Panis	001	\$15,000.00	Human Resources
2C	Linda Bohannon-White	001	\$35,000.00	Media Services

Item 3: I wish to recommend to the Board the following **APPOINTMENTS** of Utility Administrators for the 2014-2015 school year:

	<u>Utility Administrators</u>	<u>Fund No.</u>	<u>Allocation</u>
3A	Michele Dotson	001	\$56,000.00
3B	Edward P. Matey	001	\$56,000.00

Item 4: I wish to recommend to the Board to rescind the non-renewal of the following persons and their limited contract shall be **RENEWED** and the said teachers to be re-employed for the school year 2014-2015:

- 4A Douglass Conkle
- 4B Jodi Phipps
- 4C Maurice Preston
- 4D Patricia Romack
- 4E Ashlee Schier

Item 5: I wish to recommend to the Board the following **APPOINTMENTS for the 2014-2015 School Year for Limited Contract Teachers** – Fund 001

- 5A Brittany M. Anderson – 10 Months, 183 Days – BA, Step 1 - \$32,772.00 – Effective: August 28, 2014
- 5B Christy A. Basinger – 10 Months, 183 Days – BA, Step 5 - \$39,488.00 – Effective: August 28, 2014
- 5C Cynthia C. Cline – 10 Months, 183 Days – BA+15, Step 35,695.00 – Effective: August 28, 2014
- 5D LaShonda D. Cross – 10 Months, 183 Days – MA, Step 8, \$47,016.00 – Effective August 28, 2014
- 5E James D. Courim – 10 Months, 183 Days – MA, Step 1 - \$35,259.00 – Effective: August 28, 2014
- 5F Adrienne R. DeMay – 10 Months, 183 Days – BA, Step 1 - \$32,772.00 – Effective: August 28, 2014
- 5G Barbara L. Fintor – 10 Months, 183 Days – BA, Step 9 - \$46,204.00 – Effective: August 28, 2014
- 5H Matthew J. Garcher – 10 Months, 183 Days – BA, Step 1 - \$32,772.00 – Effective: August 28, 2014
- 5I Jason A. Johnson - 10 Months, 183 Days - BA, Step 1 - \$32, 772.00 – Effective: August 28, 2014
- 5J Brenda L. Kolesar – 10 Months, 183 Days – BA, Step 5 - \$39,488.00 Effective: August 28, 2014
- 5K Wendy N. Mirkin – 10 Months, 183 Days – BA, Step 1 - \$32,772.00 Effective: August 28, 2014
- 5L Tracy L. Palmer – 10 Months, 183 Days – BA+15, Step 5 - \$40,732.00 – Effective: August 28, 2014
- 5M Margaret A. Shearer – 10 Months, 183 Days – BA, Step 3 - \$36,130.00 – Effective: August 28, 2014
- 5N Alexis P. Starheim – 10 Months, 183 Days – BA, Step 1 - \$32,772.00 – Effective: August 28, 2014
- 5O Rebecca A. Streb – 10 Months, 183 Days – BA+15, Step 5 - \$40,732.00 – Effective: August 28, 2014

- 5P Timothy J. Taafe – 10 Months, 183 Days – BA, Step 1 - \$32,772.00 – Effective: August 28, 2014
- 5Q Eric A. Teutsch – 10 Months, 183 Days – MA+15, Step 10 - \$51,614.00 – Effective: August 28, 2014
- 5R Jenifer M. Trigg – 10 Months, 183 Days – BA, Step 6 - \$41,167.00 – Effective: August 28, 2014
- 5S Janice Turnbull – 10 Months, 183 Days – MA, Step 5 - \$41,976.00 – Effective August 28, 2014
- 5T Sarah M. Vasilchek – 10 Months, 183 Days – BA, Step 4 - \$37,809.00 – Effective: August 28, 2014
- 5U Ronald Walcott – 10 Months, 183 Days – MA+45, Step 5 - \$45,707.00 – Effective: August 28, 2014
- 5V Klean N. Wilson – 10 Months, 183 Days – BA, Step 1 - \$32,772.00 – Effective: August 28, 2014

Item 6: I wish to recommend to the Board the following **APPOINTMENT for Principal at P. C. Bunn Elementary for the 2014-2015 and 2015-2016 School Year:**

Principal @ P. C Bunn Elementary – Fund 001

William Baun – 10 Months, 198 Days – Grade 9, Step 6 - \$73,744 – Effective: August 14, 2014

Item 7: I wish to recommend to the Board the following **APPOINTMENT for Assistant Principal – Chaney Campus for the 2014-15 and 2015-2016 School Year– Fund 001**

Joan Mingo – 10 Months, 193 Days – Grade 8, Step 3 - \$66,433.00 – Effective August 21, 2014

Item 8: I wish to recommend to the Board the following **APPOINTMENTS for the 2014-2015 School Year for Guidance Counselors** – Fund 001

8A Stacy A. Armstrong – 10 Months, 191 Days – MA, Step 1 - \$36,792.96 – Effective: August 21, 2014

8B Donald N. Cheffo – 10 Months, 191 Days – MA+15, Step 5 - \$45,098.88 – Effective: August 21, 2014

8C Mary Jayne Brown – 10 Months, 191 Days – MA+15, Step 5 - \$45,098.88 – Effective: August 21, 2014

Item 9: I wish to recommend to the Board the following **APPOINTMENT for the 2014-2015 School Year for Guidance Counselor** – Fund 401

Diane L. Fimognari – 10 Months, 191 Days – MA, Step 8 - \$49,057.92 – Effective: August 14, 2014

Item 10: I wish to recommend to the Board the following **APPOINTMENTS for the 2014-2015 School Year for School Psychologist** – Fund 001

Chase R. McNutt – 10 Months, 203 Days – MA+30, Step 3 - \$45,573.60 – Effective: August 14, 2014

Item 11: I wish to recommend to the Board the following **APPOINTMENT for the 2014-2015 School Year for Speech Language Pathologist** – Fund 001

Carlye L. Slaughter – 10 Months, 188 Days – MA, Step 1 - \$36,218.07 – Effective: August 21, 2014

Item 12: I wish to recommend to the Board the following **APPOINTMENT** for Substitute Utility/Treasurer's Office - To be used on an as needed basis; not to exceed 25 hours per week, to be paid \$ 15.50 per hour.

Jacqueline Toth Effective: June 15, 2014

Item 13: I wish to recommend to the Board the following **APPOINTMENT** for the **2014-2015** School Year for **Fall Sports Supplemental Contract** Fund 001 – Percentages are based upon teacher's base salary per YEA Agreement:

East High School

James Boatwright Asst. Football Coach \$3,886.63 (12.5%)

For the record: Dominique Scott, Asst. Cheerleader Advisor, will be assigned as Head Cheerleader Advisor, she is to be paid the amount of \$2,176.51 for the 2014-2015 school year.

Item 14: I wish to recommend to the Board the following Certificated **LEAVE OF ABSENCE:**

Pursuant to the agreement with Youngstown Education Association (YEA) and the Board of Education, the following leave of absence will be concurrent with the provisions of the Family and Medical Leave Act (FMLA) of 1993:

Christina A. Wagner Parental Effective: 08/28/14 through 12/01/14

Item 15: I wish to recommend to the Board the following **RESIGNATIONS:**

Administrator

For the record: The Board of Education recommends to rescind the appointment of Stanley M. Koterba III, Assistant Principal, effective August 1, 2014

Teachers

Natalie M. Bolino	Other Employment	Eff. 08/04/14
Douglass M. Conkle	Personal Reasons	Eff. 08/28/14
Jerome Harrell	Personal Reasons	Eff. 08/28/14
Ashlee M. Schier	Personal Reasons	Eff. 08/28/14
Vanessa C. Weikart	Personal Reasons	Eff. 07/29/14

For the record: The Board of Education recommends to rescind the appointment of Kayleigh Eddy, Teacher, effective August 28, 2014

Supplemental-Coach

Sonya V. Cole Personal Reasons Effective: July 21, 2014

Item 16: I wish to recommend to the Board the following Classified **LEAVE OF ABSENCE:**

FMLA - Kathleen A. Harris (Secretary) Effective: 04/28/2014 - 07/07/2014

- Item 17: I wish to recommend to the Board the following Classified **RESIGNATION**:
Jill Zinger (Nurse) Effective: August 27, 2014
- Item 18: I wish to recommend to the Board the following **APPOINTMENT** for Adult Education-Allied Health Programs: (Fund 012)
To be used on an as needed basis; not to exceed 25 hours per week, to be paid \$ 22.05 per hour.
Carla Roe Dental Assisting Lab Instructor Effective: August 1, 2014
- Item 19: I wish to recommend to the Board the following **APPOINTMENTS** for Substitute Teachers for the 2014-2015 school year: (Fund 001)
To be used on an as needed basis; not to exceed 25 hours per week,
Day 1-10 in the same assignment the recommended daily rate is \$ 75.00
Day 11-60 in the same assignment the recommended daily rate is \$ 80.00
Day 61 or more in same assignment the recommended daily rate is \$ 168.98
- 19A Maria Chicas
19B Jacob Harver
19C Michalene Hughley
19D Sam Moffie
19E Bryant Youngblood
- Item 20: I wish to recommend to the Board the following **CLASSIFIED APPOINTMENTS** for:
- 20A **Secretary**-(Fund 001)-12 months at a daily rate of \$101.66.
Teresa A. Cruz Effective: August 21, 2014
- 20B **Substitute Secretary: (Fund 001)**
To be used on an as needed basis; not to exceed 25 hours per week, to be paid \$ 8.32 per hour.
Justine Grostick Effective: August 13, 2014
- Item 21: I wish to recommend to the Board the **APPOINTMENT** for Coordinator of Food Services- (Fund-006)
Frances Buzzacco - 11 Months, 201 Days-Step 1- \$ 36,173.72-Effective August 21, 2014
- Item 22: I wish to recommend to the Board the following **APPOINTMENT** for Student Worker-(Fund 001)- \$7.95 per hour.
Teresa A. Crum Effective: August 18, 2014 thru June 9, 2015
- Item 23: I wish to recommend to the Board to approve the expansion of the Carnegie Learning Math Program for grades 6-10. The cost for materials, supplies, books, training and classroom support is \$339,837.00 (Title Funds)