



CEO Update
Nov. 29, 2017, East High School Auditorium
Meeting Minutes

The meeting was called to order and CEO Krish Mohip talked about the importance of the whole district working together to help students learn and improve literacy. The CEO had previously unveiled a new teacher evaluation system that uses shared attribution, a system by which part of a teacher's evaluation is based on the performance of the school district.

Mohip said he surveyed the teachers since the announcement of using shared attribution and of those who responded, 56 percent were opposed. That prompted him to rethink his decision. He'll visit schools to gather more input but has proposed two options: shared attribution or student learning objectives.

If student learning objectives are chosen, the targets will adhere to national norms.

Mohip also presented certificates of appreciation to several district employees who went the extra mile to help district families have a Thanksgiving meal. Linda Hoey, chief of family engagement, secured donations of about 200 turkeys for families who may otherwise not had a Thanksgiving bird. Sue Paris, director of food service, stored the turkeys at Central Kitchen until it was time for them to be delivered. Joe Pasquale, a truck driver who was filling in as a utility worker, loaded the turkeys into the vehicles of parent engagement coordinators who delivered them to the schools and to families' homes.

The CEO presented certificates of appreciation to Hoey, Paris, Pasquale and parent engagement coordinators Tessia Day, Jessica Gonzalez, Darla James, Nathea Stevens, Elia Nieves, Lynette Murray, Angela McCoy, Renee Dawson, Adrian Fordham, LaToya Holcomb, Adelle Clinkscale, Gay Wainwright, Mildred Uscianowski, Kimberly Harris, Darlene Woodberry and German Navarro.

Mohip also explained the All-Out Orange Campaign, urging school district supporters to tie an orange ribbon around a tree at their homes and to wear orange lapel pins. The campaign, launched by the City of YOUTH Leadership Council, is a way to show support for the programs, initiatives and positive changes going on in the city schools.

Superintendent Joseph Meranto explained that the move of Central Office out of the Ward Building is progressing. Most offices are being relocated to East High School. The Ward/Rayen building will be

renovated to become the new home of Youngstown Early College High School, beginning next school year.

Timothy Filipovich, chief of academic accountability and assessment, said results are expected Dec. 4 for the tests administered in the fall. Those results will soon be shared with families as well. The district plans to use the data contained therein to drive instruction, he said.

Additionally, results of the latest third-grade reading guarantee assessments are expected Dec. 18.

Christine Sawicki, chief of teaching and learning, told attendees that five-week reviews by the district track attendance, behavior and grades. They also detail if high school seniors are on or off track for graduation.

The district needs help from families though in determining the reasons students are tardy or absent. If school officials know the reasons, they can't help.

Mohip added that the school district has decided to leave the All-American Conference. Beginning in fall 2018, the district will be independent. The conference scheduled YCSD to compete against much larger schools, making it difficult for district teams to be competitive.

Greg Slemons, chief financial officer, reported that the school district added 25 new buses, buying five outright and leasing another 20. The cost is about \$1.47 million and Slemons said the purchases ultimately will reduce maintenance costs.

The transportation department will put 43 new buses on the road over the next six years.

Slemons also announced that Murphy Contracting was awarded the roughly \$2.5 million contract to renovate the Ward building.

Lori Kopp, chief of student services, said preschool continues to thrive, serving 450 students, five days per week.

John LaPlante, chief information officer, explained that a new law, House Bill 410, changes the way the district tracks attendance. Tardiness is tracked in 15-minute increments.

Linda Hoey, chief of family engagement, introduced district calendars that list many events planned throughout different schools.